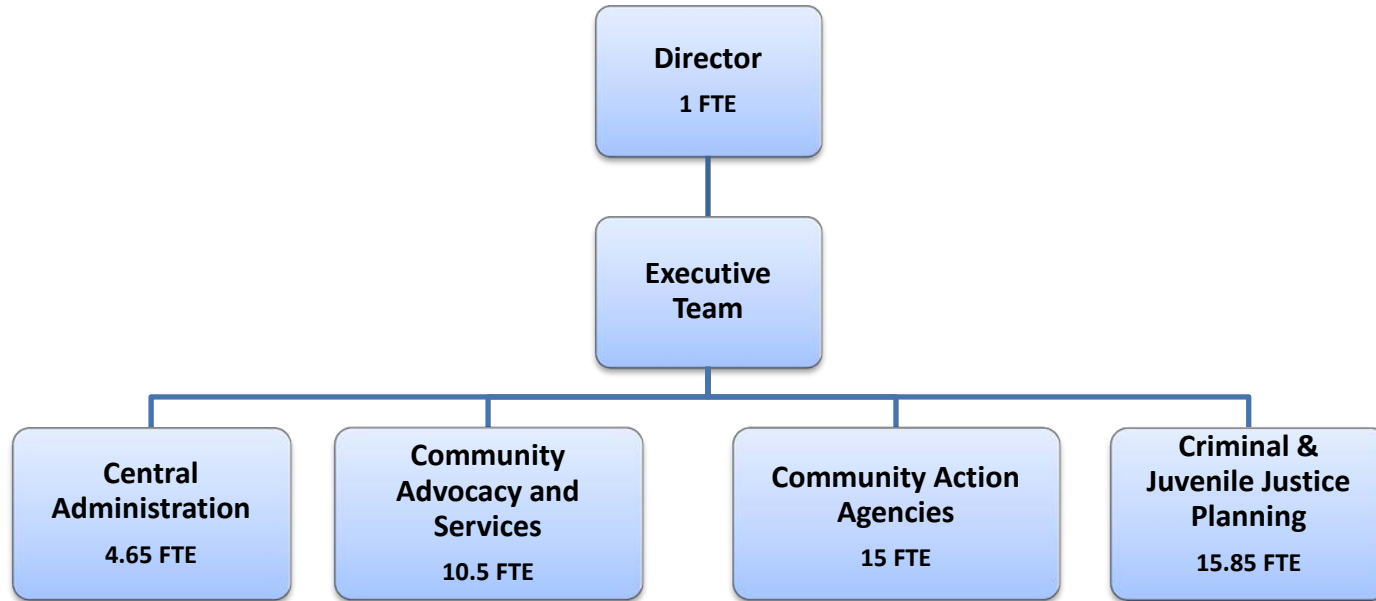


**Administration & Regulation Subcommittee
Budget Presentation
February 6, 2013**



Iowa Department of Human Rights

Table of Organization



- Public Information
- Policy Coordination
- Administrative rules coordination
- Fiscal Services
- Budget development and tracking
- Personnel/human resource functions
- Strategic planning
- Liaison to DHR Board

- Advocate for and empower underrepresented Iowans by eliminating barriers
- Develop and facilitate culturally specific training
- Provide information and referral services to citizens, state agencies, and the business community

- State and local grants management
- Training and technical assistance to community organizations
- On-site program monitoring of grantees

- Operate Justice Data Warehouse
- Manage the Criminal Justice Information System (CJIS) Initiative
- Distribute federal juvenile justice funds to local jurisdictions
- Analyze and evaluate justice system operations

Who We Serve (216A):

Low-income families

Native Americans

African Americans

Asian and Pacific Islanders

Latinos

Deaf and Hard of Hearing Individuals

Persons with Disabilities

Women

Youth

Prisoners and ex-offenders, including juveniles

Local community organizations as well as city, regional, state and federal agencies that serve the above mentioned populations.

Justice system agencies

DHR Mission

To ensure *basic rights, freedoms and opportunities* for all by *empowering* underrepresented lowans and eliminating economic, social and cultural barriers. We help individuals *attain economic independence* by ensuring *access to government services* and advancing educational achievement and entrepreneurial success consistent with their aspirations.

DHR Vision

DHR is the **results-oriented leader** in creating a more **inclusive and productive Iowa** where a society of **economically independent individuals** and **engaged citizens** contribute to the **improvement of their communities**.

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- Within the CAS Division, the development and implementation of a universal intake tool will help track information and referrals that come to the offices' attention. The performance measures were updated to reflect the cohesive work of the CAS Division.
- The Statistical Analysis Center provides justice system research and evaluation to develop a more effective and efficient justice system.
- Results Oriented Management & Accountability (ROMA) system provides for the collection and analysis of data to allow for outcome measurement and program evaluation and improvement
- Grant management including monitoring and technical assistance to support effective, results-oriented organizations
- Juvenile Justice Reform Project - Results First Model to assess effectiveness of juvenile justice programs and determine the cost-benefit of the programs.

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- The Client Assistance Program advises and advocates for clients through programs authorized under the Rehabilitation Act of 1973 as well as advocates for system changes to better improve services to Iowans with disabilities.
- Collaborations within local and state government and across communities, working in synergy to support the underserved.
- Community action boards of directors include low-income individuals, community members, and elected officials.

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- CAS programs empower and inspire vulnerable Iowans to reach their full potential by focusing on education and employment opportunities.
- Families in the Family Development and Self-Sufficiency (FaDSS) program become employed, earn more wages, improve the well being of their children, access mental health and substance abuse treatment, and are more likely to stay off welfare.
- The Individual Development Accounts (IDAs) encourage low-income working Iowans to establish savings accounts for long-term asset development that lead to family self-sufficiency.
- Weatherization has trained hundreds of home energy auditors and contractors with newest energy efficiency technology.

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- DHR Board, councils and commissions bring 100+ volunteer voices to the table.
- Statewide community outreach meetings convene interested citizens, who become partners identifying barriers and growing opportunity.
- Positive Youth Development enables underrepresented youth to build cultural capital. Decision-makers learn to consider diverse perspectives.
- More than 16,000 community volunteers providing 270,000 hours of service in support of local community action initiatives.
- Training for local non-profit boards to achieve greater accountability and effectiveness.

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improvement of their communities.

- Juvenile Justice activities include providing a conduit for federal funds to Iowa's Juvenile Courts, monitoring jails and juvenile detention facilities to ensure compliance with federal requirements, and data collection and research.
- Justice Data Warehouse (JDW) provides timely data on justice system operation, enabling estimates of impact of proposed justice system legislation.
- Justice System Research helps quantify justice system operation and assess the effectiveness of programming.
- Criminal Justice Information Systems Integration (CJIS) provides a conduit for electronic flow of operational data throughout the justice system, reducing redundancies and increasing efficiency.

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improvement of their communities.

- Community Services Block Grant supports local community action agencies' efforts to address poverty and improve health, education, and employment opportunities.
- The Weatherization Assistance Program makes homes more energy efficient, healthy and safe.

FY 2013 Funding Sources

- In addition to the FY2013 General Fund appropriations, DHR will receive a total of \$81 million in federal funding for grants and programs we administer.

Area	State	Federal	Other	Total
Central Administration	206,103	0	532,786	738,889
Community Advocacy and Services	1,028,077	124,204	108,732	1,261,013
Criminal and Juvenile Justice Programs	1,100,105	1,707,077	594,220	3,401,402
Community Action Agencies	0	79,124,106	11,155,498	90,279,604
	2,334,285	80,955,387	12,391,236	95,680,908

Status Quo Budget Request

	Actual FY2012	Appropriated FY2013	Gov. Rec. FY2014 & 2015	Gov. Rec. vs Est. FY2013
Central Administration	205,392	206,103	206,103	0
Community Advocacy and Services	873,620	1,028,077	1,028,077	0
Criminal Juvenile Justice planning	1,022,996	1,100,105	1,100,105	0
Total Dept. of Human Rights	2,102,008	2,334,285	2,334,285	0

Concluding Remarks

- Three divisions with one purpose: Expand the capacity of state government to provide reliable, relevant, responsive service to all who live here. We want to be partners in creating successful lives for all Iowans.
- In all of our work, we strive to eliminate barriers by increasing knowledge, understanding and opportunities.
- We focus our efforts and resources to bring economic independence to underrepresented Iowans through collaborations within government and in communities across Iowa.
- DHR Open House: Thursday, February 21, 2013. Please join us to find out the reach and impact of DHR in communities across the state.
- Living the state of Iowa Motto: *Our Liberties We Prize and Our Rights We Will Maintain*